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1)"8$&7.&49":&-+$:$5#3#"(5&$;-)3"5 &#(&<":#+"*#&358&=>")8"56&4$:#& ' ((+8"53#(+:&9(?&#(&>:$&#9$&
!"#$%& ' ())$*#(+&3--&#(&-+(@"8$&A$$BB3*C&3B(>#&#9$&#$:#)$#:&#93#&*(D-+":$&#9$&<EF%&
3)#$+53#$&3::$::D$5#G&49":&A$$8B B*C&#(()&":&/H4&+$)3#$8&"5&35I&?3I&#(&/$?&0(+CJ:&,55>3)&
K+(A$::"(53)&K$+A(+D35*$&L$@"$1 &M,KKLN&+$O>"+D5#:G&

1)"8$&P.&Q5&#9$&-3:#&I$3+:R&#9$&/$1 &0(+C&1#3#$&S8>*3#"(5&<$-3+#D$5#&:#3T&*(58>*#$8&#$:#&
38D"5":#+3#"(5&(B:$+@3#"(5:R&B>#&-)$3:$&5(#$&#93#&#9$:$&(B:$+@3#"(5:&?$+$&5$@$+&"5#$58$8&
#(&$@3)>3#$&#9$&#$3*9$+J:&-$+A(+D35*$&3:&3&#$:#&38D"5":#+3#(+G&49$I&?$+$&:"D-)I&*(58>*#$8&
#(B$##$+&"5A(+D&#9$&<EF&:I:#$D&3B(>#&#9$&(@$+3))&#$:#&38D"5":#+3#"(5&$;-$+"$5*$G&49$&1#3#$&
":&3:C"56&<4 ' :&358&=4 ' :&#(&-3+#"*-3#$&#9":&:*9(()&I$3+&BI&*(D-)$#"56&(5$&(+&D(+$&#$:#&
(B$W2 ' -C-$#"(5&$;-$+"$5*$G&49$&1#

#9$&*)"$5#&53D$R&/0&3:&#9$&:#3#$R&1#3#$^:$+/0&3:&#9$&>:$+53D$R&358&,#)3:/0&3:&#9$&
-3::?(+8G&S5#$+&#9":&"5A(+D3#"(5&$;3*#)I&3:&:9(?5&9$+$G&

1)"8$&`.&=$&3?3+$&#93#&#9$&D(B")$&8$@"*$&D>:#&B$&*(55$*#$8&#(&#9$&"5#$+5$#&#(&B$&3B)$&#(&
)(6"5G&W(?$@$+R&(5*$&)(66$8&"5R&#9$&3--&*35&B$&>:$8&?"#9(>#&"5#$+5$#&*(55$*#"@"#IG&49$&83#3&
?"))&B$&:#(+$8&(5&#9$&8$@"*$&>5#")&"#&":&+&$*(55$*#$8&#(&#9$&"5#$+5$#&3:&)(56&3:&1>BD"#&":&
:$)$*#$8&B$A(+$&*)(:"56&#9$&3--)"*3#"(5G&1>BD"#&*(D-)$#$8&:>+@$I:&B$A(+$&*)(:"56&#9$&
3--)"*3#"(5&#(&3@("8&)(:"56&83#3G&

1)"8$&a.&H5*$&)(66$8&"5R&#9$&1*9(()&358&K+"5*"-3)&\$)8:&?"))&B$&-+$-(->)3#$8&?"#9&#9$&
6$5$+"*&X/0&8":#+"*#Y&358&X/0&:*9(()YR&+$:-$*#"@$)IG&4(&B$6"5&#9$&:>+@$IR&:$)$*#&$"#9$+&
*(D-># $+b8$)"@$+$8&(+&#$3*9$+b38D"5":#$+$8&8$-$58"56&(5&#9$&#I-$&(A&#$:#)$#&38D"5":#$+$8&
8>+"56&#9$&(B:$+@3#"(5G&,:&3&+$D"58$+R&*(D-># $+b8$)"@$+$8&"#$D:&3+$&?+"##$5&#(&#9$&:#>8$5#R&
358&#9$&:#>8$5#&"5#$+3*#:&?"#9&#9$&#$:#"56&8$@"*$&3:&"58$-$58$5#)I&3:&-(::"B)$R&3)#9(>69&
#9$&#$:#&38D"5":#+3#(+&*35&53@"63#$&#9+(>69&#9$&#$:#)$#&358&$@$5&$5#$+&#9$&:#>8$5#J:&*9(:$5&
+$:-(5:$:&"A&5$$8$8G&S@$+I#9"56&"5&3&#$3*9$+b38D"5":#$+$8&#$:#)$#&":&?+"##$5&358&8"+$*#$8&#(&
#9$&#$3*9$+G&49$&#$:#)$#&#$))::&#9$&#$:#&38D"5":#+3#(+&?93#&#(&:3I&358&8(R&358&#9$&#$:#&
38D"5":#+3#(+&$5#$+:&#9$&3--+(-+"3#$&+$:-(5:$:&B3:$8&(5&#9$"+&"5#$+3*#"(5&?"#9&#9$&:#>8$5#G&
QA&>5:>+$&?9"*9&#I-$&(A&#$:#)$#&":&#(&B$&38D"5":#$+$8R&3:C&#9$&#$:#&38D"5":#+3#(+&#(&*(5\+D&
#9$&#$:#)$#&#I-$R&?9"*9&":&"58"*3#$8&(5&#9$&4$:#)$#&Q5A(+D3#"(5&K36$R&*(DD(5)I&+$A$++$8&#(&
3:&#9$&4QKG&

1)"8$&c.&=$A(+$&#9$&#$:#&38D"5":#+3#"(5&:$::"(5&:#3+#:R&+$D"58&#9$&#$3*9$+&I(>&3+$&:"D-)I&
#9$+$&#(&(B:$+@$&?93#&#9$&#$3*9$+&5(+D3))I&8($:&8>+"56&<EF&3::$::D$5#:G&49$&
(B:$+@3#"(5&":&#(&:>--(+#&8(*>D$5#3#"(5&(A&#9$&3::$::D$5#G&,:C&#9$&#$3*9$+&#(&3++356$&#9$&
#$:#"56&:$::"(5&3:&:>:3)G&=3:$8&(5&#93#&3++356$D$5#R&-)3*$&I(>+:$)A&?9$+$&I(>&*35&
>5(B#+>:"@$)I&(B:$+@$R&-+$A$+3B)I&(>#:"8$&#9$&:#>8$5#J:&)"5$&(A&@":"(5&B>#&?9$+$&I(>&*35&:#"))&
:$$&#9$&:*+$$5R&"A&#9$&#$:#)$#&":&*(D-># $+b8$)"@$+$8G&QA&#9$&#$:#)$#&":&#$3*9$+b38D"5":#$+$8R&
-)3*$&I(>+:$)A&B$9"58&#9$&#$3*9$+&358&:#>8$5#R&A3*"56&#9$&*(D-># $+G&/(#$&#93#&"A&#9$&
:#>8$5#&":&*(D-)$#"56&D>)#"-)$&#$:#)$#:&8>+"56&#9$&:$::"(5:R&I(>&?"))&5$$8&#(&*(D-)$#$&3&
:$-3+3#$&:>+@$I&A(+&$3*9&#$:#)$#G&

1)"8$&7d.&<>+"56&#9$&:$::"(5R&8(&5(#&+$*(+8&35I#9"56&"5&#9$&:>+@$I&#93#&*(>)8&B$&>:$8&#(&
"8$5#"AI&#9$&:#>8$5#&BI&53D$G&<(*>D$5#&I(>+&(B:$+@3#"(5:&"5&$3*9&:$*#"(5&(A&#9$&:>+@$I&3:&
#9(+(>69)I&3:&-(::"B)$&B>#&3@("8&"5#$++>-#"56&#9$&#$:#"56&-+(*$::G&

1)"8$&77.&19(?5&9$+$&3+$&:(D$&(A&#9$&"#$D:&"5&#9$&:>+@$I&A(+&3&*(D->#$+b8$)"@$+$8&#$:#)$#G&
49$&*(D-)$#$&)":#&(A&O>$:#"(5:&A(+&B(#9&#$3*9$+b38D"5":#$+$8&358&*(D->#$+b8$)"@$+$8&
"#$D:&3+$&-+(@"8$8&3:&+$:(>+*$&A(+&#9":&D(8>)$G&

1)"8$&7P.&,A#$+&#9$&:$::"(5":&*(D-)$#$R&A())(?&>-&?"#9&#9$&#$3*9$+&"A&I(>&5$$8&#9$D&#(&

e9$5&I(>+&(B:$+@3#"(5&":&:>**$::A>))I&:3@$8&#(&I(>+&8$@"*$R&I(>&?"))&+$*$"@$&#9$&
*(5\+D3#"(5&D$::36$&:9(?5&9$+$G&

1)"8$&7U.&QA&I(>&:>BD"#&#9$&:>+@$I&8"+$*#)I&3A#$+&#9$&(B:$+@3#"(5R&I(>&?"))&+$*$"@$&#9":&
*(5\+D3#"(5&D$::36$G&

1)"8$&7V.&4(&+$*3-&#9$&C$I&-("5#:&(A&#9":&-+$:$5#3#"(5R&#9$&->+-(:$&(A&#9":&-+(#(*()&":&#(&6"@$&
(B:$+@$+:&3&:#3583+8"f$8&#(()&#(&+$*(+8&"5A(+D3#"(5&3B(>#&9(?&3&<EF&#$:#)$#&?3:&8$)"@$+$8G&
49":&(B:$+@3#"(5&:>+@$I&:9(>)8&(5)I&B$&>:$8&?9$5&(B:$+@"56&#9$&#$:#"56&:$::"(5&A(+&
"5A(+D3#"(5&->+-(:$:G&Q#&:9(>)8&5(#&B$&>:$8&?9$5&#9$&-+"D3+I&->+-(:$&(A&#9$&@":"#&":&#(&
$@3)>3#$&(+&*(3*9&#9$&#$3*9$+&(+&D(5"#(+&:#>8$5#&-$+A(+D35*$G&HB:$+@$+:&*(D-)$#$&(5$&
:>+@$I&O>$:#"(553"+$&-$+&#$:#)$#G&49$&:>+@$I&O>$:#"(5:&3+$&8"T$+$5#&8$-$58"56&(5&#9$&#I-$&
(A&#$:#)$#&"5@()@$8R&*(D->#$+b8$)"@$+$8&(+&#$3*9$+&38D"5":#$+$8G&4(&A3D")"3+"f$&I(>+:$)A&?"#9&
#9$&O>$:#"(5:&"5&38@35*$R&+$A$+&#(&#9$&8(*>D$5#&"5*)>8$8&3:&3&+$:(>+*$&A(+&#9":&D(8>)$&
#"#)$8&!"#$&'())$*#(+&g>$:#"(5:&A(+&4$:#&,8D"5":#+3#"(5&HB:$+@3#"(5:G&49$:$&O>$:#"(5:&3+$&